

Planning Associates FY16 Program

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US Army Corps of Engineers
**PLANNING SMART
BUILDING STRONG**

Presentation Format

- Overview of FY16 Program
- Discussion



Program Overview

- Goal is to broaden competencies to
 - ▶ Lead complex studies
 - ▶ Provide future leadership
 - ▶ Achieve Planning Modernization



Program Statistics

- How many graduates?
- What percentage have been promoted by one grade?
 - ▶ 2 Grades?
 - ▶ 3 Grades?
- How many current planning chiefs?
- Leaders in other CoPs?



Schedule for FY16

- 20 courses in 1-4 week TDY periods
- 11 months
- Travel to all MSC geographic areas



Program Expectations for the **Planning Associate**

- Attend every training session
- Fully participate
- Complete homework
- Contribute to team products
- Participate in graduation activities



Program Expectations for **Supervisors**

- Make PA available to learn
- Ensure Program work has priority
- Ensure Program on TAPES
- Cover labor costs of some activities
- Provide laptop & Blackberry



Program Eligibility

- High potential GS-11 to GS-13
- 5 to 15 years of CW Planning
- **PASSION** for planning
- Record of accomplishment
- Desire to learn



Submission Package

- Resume
- Application question responses
- PCC course checklist
- Participation agreements
- Endorsement letters



Selection Criteria

- Resume
- Questions
- Target class membership
- Interview



Selection Process

- Submit package to Joy Muncy by 06 Aug 2015
- Packages evaluated by committee
- Interviews
- Announcement made around 10 Sep 2015



POLL

- Use Chat function to communicate:
 - ▶ How likely are you to submit an application for the FY16 Program
 - ▶ OR ---→
 - ▶ What year do you plan to submit your PA Program application?



Discussion

Type questions in the chat box.
We will answer as many
as time allows.

For more information:
<http://www.corpsplanning.us>



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